



Houston Airport System Safety Policy Statement

Safety is a fundamental principle at HAS. It's more than a core value; it's the foundation for a thriving airport system and a successful team. We're committed to developing a robust Safety Management System (SMS) that aligns with our RISE-TO-WIN principles, meets all regulatory requirements, and improves safe airport operations.

Our SMS serves as a detailed safety plan, enabling us to identify potential hazards and minimize risks for everyone at HAS, including tenants and stakeholders. By following our SMS protocols, we can contribute to achieving our goals and ensure that we operate in a safe environment.

Building a Generative Safety Culture

Safety at HAS is a collaborative effort. Every member of our HAS family, including employees, tenants, contractors and guests, plays a vital role. We strive to cultivate a generative safety culture where information is readily shared, concerns are openly communicated, and safety observations are actively encouraged.

Here's what you can expect from HAS:

- **Empowering You for Safety:** We provide comprehensive training, essential equipment, and ongoing support to empower you to work safely.
- **Safety – A Top Priority:** Measuring and managing safety performance is equally important as other performance indicators. We will provide all necessary resources and support to make safety excellence integral to our day-to-day operations.
- **Open Communication & Recognition:** You are encouraged to report any safety hazards or concerns without fear of retaliation. In fact, we will recognize and commend your commitment to keeping everyone safe!
- **Continuous Improvement:** We regularly review and update our safety procedures to ensure they remain relevant and practical.
- **Unwavering Commitment to Zero Incidents:** We share a collective goal of achieving zero on-the-job injuries or unsafe behaviors.

Together, We Can Achieve Safety Excellence

As the Chief Operating Officer, I carry the ultimate accountability and responsibility for the success of the SMS and the safety of our employees, but your active participation is vital. Remember to follow safe work practices in your daily tasks and report any safety concerns to your manager, designated personnel, or our online HAS Safety Reporting System.

By adhering to safe practices, reporting concerns, and embracing a safety-first mindset, we can create a safer and more positive work environment for everyone.

Kelly Woodward
Chief Operating Officer and Accountable Executive
Houston Airport System